

**FOSTER CARE CALCULATIONS TO DETERMINE
ADMINISTRATIVE AND SUPPORT RATE
11/4/2019**

Handout 4.3

a	b	c	d	e	f	g	h	
Foster Care Specialist							Total	(g / b / 365)
Ratio	% Full Case Load				28.1%	Wages	Per Placement	
	<u>0.85</u>		<u>Hourly</u>	<u>Annual</u>	<u>Benefits</u>	<u>Taxes Bens</u>	<u>Per Day Calc</u>	
15.84	13.46	Essential	16.80	34,936	9,816.88	44,752	9.11	
12.67	10.77	Enhanced	17.28	35,933	10,097.15	46,030	11.71	
10.25	8.71	Intensive	18.16	37,777	10,615.36	48,392	15.22	
6	5.10	Specialized	19.46	40,477	11,373.98	51,851	27.85	

Foster Care Specialist Supervisor							Total	(g / a / 365)
Ratio	Ratio				27.2%	Wages	Per Placement	
<u>1 to x children</u>	<u>1 to X Specialists</u>		<u>Hourly</u>	<u>Annual</u>	<u>Benefits</u>	<u>Taxes Bens</u>	<u>Per Day Calc</u>	
63.4	4.71	Essential	22.39	46,580	12,670	59,249	2.56	
50.7	4.71	Enhanced	22.72	47,249	12,852	60,101	3.25	
39.0	4.48	Intensive	23.01	47,860	13,018	60,878	4.27	
20.4	4	Specialized	29.62	61,610	16,758	78,367	10.52	

Licensing/Training/Recruitment Specialist							Total	(g / b / 365)
# of clients supported by 1 avg FTE					27.2%	Wages	Per Placement	
			<u>Hourly</u>	<u>Annual</u>	<u>Benefits</u>	<u>Taxes Bens</u>	<u>Per Day Calc</u>	
25.61	Essential	18.37	38,203	10,391	48,594	5.20		
25.61	Enhanced	18.37	38,203	10,391	48,594	5.20		
20	Intensive	18.37	38,203	10,391	48,594	6.66		
20	Specialized	18.37	38,203	10,391	48,594	6.66		

Summary Staffing	specialist	supervisor	licensing training recruitment	Total FC Staffing
Essential	9.11	2.56	5.20	16.87
Enhanced	11.71	3.25	5.20	20.15
Intensive	15.22	4.27	6.66	26.15
Specialized	27.85	10.52	6.66	45.04

	Total FC Staffing	39% of FC Staffing All Other FC Costs	4 days Respite	Total	0.08 Indirect	Cost of Living Increase (Midpoint of 2% for 6 yrs)	FINAL RATE	Current Rate
Essential	16.87	6.58		23.44	1.88	1.60	26.92	22.20
Enhanced	20.15	7.86		28.01	2.24	1.91	32.16	28.73
Intensive	26.15	10.20		36.35	2.91	2.48	41.73	39.53
Specialized	45.04	17.56		62.60	5.01	4.26	71.87	